

Vacancy for a: Specialist Coach/Mentor

£19 per hour (£38 per client session)



Who are WayMakers?

WayMakers is a neurodivergent-led Community Interest Company. We support autistic and AuDHD people 14 and older to thrive and build accessible lives they love. One of our key services is one-to-one strategy support: it is neuroaffirming, personalised and recognises intersecting factors in a client's life.

Caseload & Pay

Our new coach/mentor will be available for 2-3 days a week, to manage a caseload of 3-6 clients.

- We pay **£19 per hour, per client**.
- For each hour of contact time, we **pay you for two hours**, totalling £38 per client weekly.
- This allows paid time for planning, setup, and administrative tasks.
- Client sessions may be online or in person in Barnstaple; some travel may be required.

About you

We don't need an endless list of qualifications. Ideally, we want someone who:

- Embraces and embodies neuroaffirming practice.
- Is comfortable working with all gender identities.
- May have a background in coaching, teaching, mentoring, support work, or somewhere else.
- Can meet the needs of various age groups. If you specialise in working with young people (age 14-25), that would be fantastic (not essential).

Onboarding & Support

You aren't on your own with this:

- We provide onboarding to familiarise with our systems, processes and materials.
- We have a full library of resources to support you in your role.
- Our team is always willing to support you: this includes our lead practitioner, Alex, and our Administrative Assistant, Katie.
- Regular check-ins are part of ensuring you are equipped and well-supported.

Please share voice notes to: **07309 563 563**

What's the role?

WayMakers is looking for a new Coach/Mentor to become a freelance member of our team. They will manage their own diary to deliver support that is tailored and responsive to the unique needs and experiences of each client. Lived experience is welcome.

How we work

We offer flexibility to support you in your position.

- Choose your own work schedule; while regular days are preferred for client consistency.
- Complete planning and administrative tasks from home.
- Meet clients in a choice of environments, such as their homes, quiet cafes, a private therapy room, or online.

Self Employed

This position is for a self-employed freelance Coach/Mentor. Please be mindful that:

1. You are responsible for submitting and paying your own tax returns and NI.
2. There is no payment for holiday/sick leave.
3. You will require your own Professional Indemnity insurance.
4. To support your wellbeing, we encourage you to access regular clinical supervision.

How to apply

Please send expressions of interest by **Friday 16 May** to **anna@waymakers.co.uk**, citing:

1. **Why** you want to work with WayMakers.
2. **What** skills, strengths or expertise you would bring to this role.
3. **How** you've had an impact on people's lives in previous positions (one or two examples).

Conventional CVs not required, share an outline of your background via: slides, a video, a voice note, email or as a CV and cover letter. Other methods fine.

- **Shortlisting by Wednesday, 28 May 2025.**
- **Relaxed interviews on Tuesday, 17 June 2025.**