



WayMakers Accessibility Definition

“The **understanding, prevention and removal of barriers** which get in the way of **users accessing our website and services.**”

Scope: WayMakers seeks to meet the recommendations of the **W3C Web Content Accessibility Guidelines** version 2.2 where considered relevant, while maintaining a **focus on four key areas:**

1. Clear Content

- (a) **Acronyms:** All acronyms will be defined on first use within a page.
- (b) **Clear Writing:** All written content will achieve a Hemingway grade of 8 or below. As reported by the Hemmingway Editor at <https://hemingwayapp.com>

2. Clear Design

- (a) **Resizable Text:** Website will support text resizing via standard browser settings and shortcuts.
- (b) **Zoom Support:** Website will support the use of pinch to zoom.
- (c) **Buttons and links:** these and other interactive elements will be easily identifiable and follow a consistent visual style and operation.
- (d) **Design conventions** will be followed for the placement of search, navigation and help information.

3. Safe

- (a) **Animations:** High risk interactions such as animation will be used sparingly and can be disabled using standard browser settings.
- (b) **Privacy:** Privacy will be protected in line with the published privacy policy and in respect to third party tools.
- (c) **Interference:** Websites and apps will not interfere with native platform accessibility tools such as screen readers and keyboard navigation.

4. Trauma Informed

- (a) **Content & Design:** all content and design will carefully consider the trauma our audience may have faced and the harm that could be caused.